

Morrison's Everyone is welcome



Diversity encompasses a rich spectrum of perspectives, skills sets and experience, from our suppliers, our colleagues and for our customers. We pride ourselves on being a diverse and inclusive business. All colleagues and people in the communities in which we work are welcomed and treated with respect, regardless of their background. We remain committed to maintaining an environment that enables colleagues to be at their best more of the time, offering equal opportunities for colleagues to develop, progress and grow.

Jo Graham
Technology Director Morrison's

Everyone has this aspiration

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Got to be in the DNA



16 Manufacturing Sites

9,400 Network Switches.
7,460 Desktops.
2,397 Laptops.
559 Physical Servers.
3,361 Virtual Servers.



1 Head Office

Who We Are



6 Distribution Centres

1,500 Mobile Phones.
6,047 Store Mobile Devices.
1,500 Logistic and Manufacturing Devices.
14,500 Tills / Self-Checkouts.
9,500+ Monitors.



495 Retail Shops

OUR BUSINESS IN NUMBERS

DIRECT FROM BRITISH FARMERS



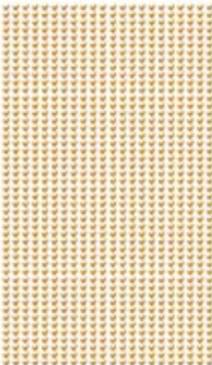
1,000,000 pigs



700,000 lambs



200,000 cattle



72,800,000 chickens



526,000,000 eggs



758,000,000 pints

WE SOURCE



MORRISONS OWNS

3 abattoirs

7 produce packing sites

2 bakeries

FACTS

1/4

We make a quarter of the food sold in stores

£200m

invested in our supply chain over the past year



Environmental Focus



We're proud to let you know that Morrisons is one of the signatories to WRAP's UK Plastics PACT, an industry initiative which aims to transform the way businesses use plastic and prevent plastics polluting the environment. We've done lots already to cut plastic waste, and have a number of plans to make an even bigger difference.



Tare weight, sometimes called unladen weight, is the weight of an empty vehicle or container. By subtracting it from the gross weight, the weight of the goods may be determined



Early Careers Focus



Scheme	2018 Intake	Joining
Industrial Placements	10	Joined over the summer
Engineering Apprentices	20	3 rd September
Graduates	81	10 th September
Degree Apprentices	59	24 th September
Finance Apprentices	3	24 th September
Total	173	

International Women's Day

International Women's Day (March 8) is a global day celebrating the social, economic, cultural and political achievements of women. The day also marks a call to action for accelerating gender parity.

International Women's Day (IWD) has been observed since the early 1900's - a time of great expansion and turbulence in the industrialized world that saw booming population growth and the rise of radical ideologies. International Women's Day is a collective day of global celebration and a call for gender parity. No one government, NGO, charity, corporation, academic institution, women's network or media hub is solely responsible for International Women's Day. Many organizations declare an annual IWD theme that supports their specific agenda or cause, and some of these are adopted more widely with relevance than others.



#PressforProgress



Corporate Sustainability



WORKING TOWARDS A GLOBAL AGENDA

Collaboration is the key to ensuring sustainable change.



HELP BRITISH FARMERS TO BE COMPETITIVE, PROFITABLE AND SUSTAINABLE continued

Our approach

We buy directly and value close links from British farmers. Having our own abattoirs, manufacturing and packing facilities enables us to ensure quality and control of production. Working with our suppliers and our own staff, we ensure that every animal and every egg has the highest welfare standards. Our Farming Programme also works with farmers to promote sustainable, profitable farming through collaboration and healthy food solutions.



Responsible Sourcing

Where possible, we source from British suppliers to ensure quality and control of production. Customers look for safe, traceable, responsibly produced food they can trust and the consistency of the standards that we and the best farmer leg produce.

Our approach

At Morrisons, we have a commitment to British farmers. Having our own abattoirs, manufacturing and packing facilities enables us to ensure quality and control of production. Working with our suppliers and our own staff, we ensure that every animal and every egg has the highest welfare standards. Our Farming Programme also works with farmers to promote sustainable, profitable farming through collaboration and healthy food solutions.

2017/18 focus

As part of our commitment to British farmers, we are committed to selling 50% British fresh meat in our stores throughout the year. In doing so, we agreed to stop selling fresh Canadian and Australian fresh beef which we had previously, avoided during the winter and early spring months. This announcement is part of our commitment to support the UK beef and lamb industry and to ensure that our customers can enjoy the highest quality British fresh meat and lamb. Our commitment to support the UK beef and lamb industry is a key part of our Farming Programme.

Our focus for 2018

Our focus for 2018 is to support British farmers to be competitive, profitable and sustainable. We will continue to work with farmers to improve their welfare standards and to ensure that our customers can enjoy the highest quality British fresh meat and lamb. We will also continue to work with farmers to improve their environmental and social standards.

2018/19 focus

In early 2018, we announced our acquisition of Chippindale Foods, a leading supplier of fresh range eggs. This acquisition will ensure that we have more control over our own fresh food and become more competitive for customers on their important weekly produce. It will also bring forward the date by which Morrisons will stop selling 100% commitment source all branded egg from non-organic farms.

Activities in Farming

A key focus area for emerging food has been the need for farmers to focus on sustainability through efficient production while maintaining high standards of health and welfare.

2017/18 focus

The focus on environmental, health and food safety is a key part of the ambition to ensure that our customers can enjoy the highest quality British fresh meat and lamb. In doing so, we agreed to stop selling fresh Canadian and Australian fresh beef which we had previously, avoided during the winter and early spring months. This announcement is part of our commitment to support the UK beef and lamb industry and to ensure that our customers can enjoy the highest quality British fresh meat and lamb. Our commitment to support the UK beef and lamb industry is a key part of our Farming Programme.

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1. HELP BRITISH FARMERS TO BE COMPETITIVE, PROFITABLE AND SUSTAINABLE

We know our customers care about buying affordable British produce. British farming is also essential to our business as it helps supply, clean, short and efficient. It's important that we support suppliers to create profitable, affordable, high quality products for our customers.

Financial priorities alignment

- To be more competitive
- To set the pace for our customers
- To deliver products and services
- To lead social solutions

Customer insight on the 2017/18 survey

- 2nd priority to most customers
- 7th highest rated priority
- 9th highest rated priority

SDG Sustainable Development Goals alignment



Our commitments and performance against

A full list of our commitments and performance figures can be found on page 20.

First major supermarket to commit to selling British only fresh own brand meat throughout the year

NEW: Chippindale Foods egg manufacturing site



100%

Raised for farmers through For Farmers range

£9m

Launch of Morrisons Milk for Farmers higher welfare standards



Morrisons Pride





Indian Independence Day



Colleagues from all partners joined together to celebrate and put on a show.
Followed by food and mingling!

Customers

Our 'Quieter Hour' takes place every Saturday in all stores from 9-10am

This new initiative has been created with the support of the National Autistic Society. Many people who are autistic or those with autistic children can find shopping in a supermarket an anxious experience. Having carried out a trial earlier in the year in our Lincoln, Woking and Gainsborough stores, we identified improvements that could be made as well as the best time for the Quieter Hour to take place.



During Quieter Hours, our stores will:

- Dim the lights
- Turn music and radio off
- Avoid making tannoy announcements
- Reduce movement of trolleys and baskets
- Turn checkout beeps and other electrical noises down
- Place a poster outside to tell customers it's Quieter Hour



“Around 700,000 people are on the autism spectrum in the UK. This means they see, hear and feel the world differently to other people, often in a more intense way. Morrisons ‘Quieter Hour’ is a step in the right direction for autistic people who find supermarket shopping a real struggle.”
Daniel Cadey, the from the National Autistic Society

YOUNG LIVES vs CANCER CLIC SARGENT



Listening to customers, we found that one in five had a friend or family member with autism* and many liked the idea of being able to shop in more comfort at 9-10am on a Saturday. *“I was involved in the initial trial as my son is autistic and we found that these changes made a real difference. The trial showed there is a need for a quieter shopping experience for some customers.”*
Angela Gray, Morrisons Community Champion

#Teamwork

